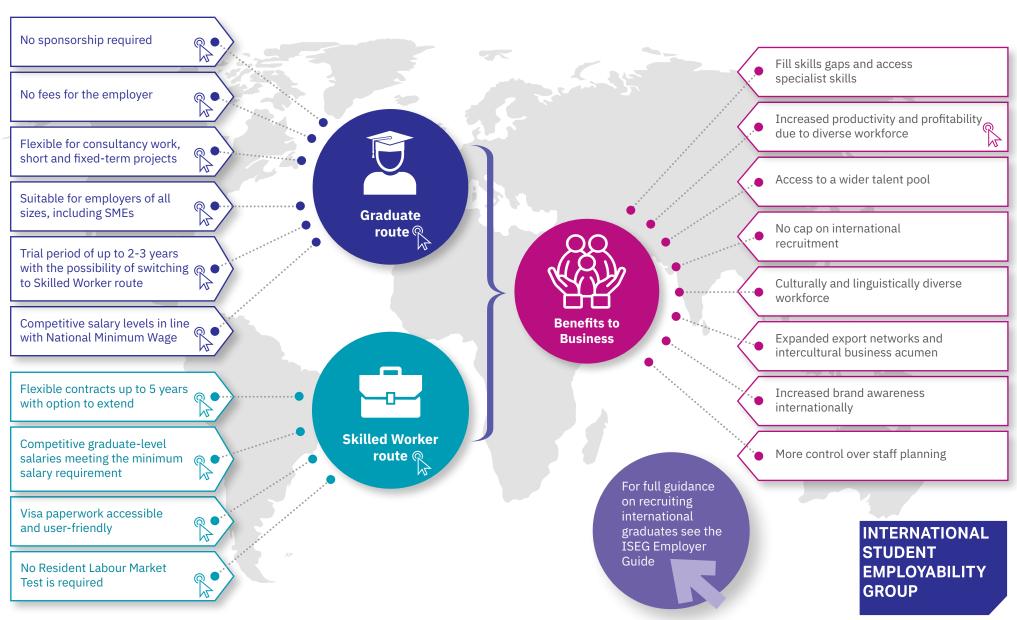
Visa Options and Benefits for 1. The Graduate route visa 2. The Skilled Worker route visa



Visa Options and Benefits for 1. The Graduate route visa 2. The Skilled Worker route visa

No sponsorship required

No fees for the employer

Flexible for consultancy w short and fixed-term proje

Suitable for employers of sizes, including SMEs

Trial period of up to 2-3 y with the possibility of swit to Skilled Worker route

Competitive salary levels with National Minimum W

Flexible contracts up to 5 with option to extend

Competitive graduate-lev salaries meeting the mini salary requirement

Visa paperwork accessible and user-friendly

No Resident Labour Market Test is required Visa responsibility lies with the graduate who applies towards the end of their student visa and switches directly into the Graduate route once the visa has been granted. No need for additional HR checks beyond the norm for any appointment.

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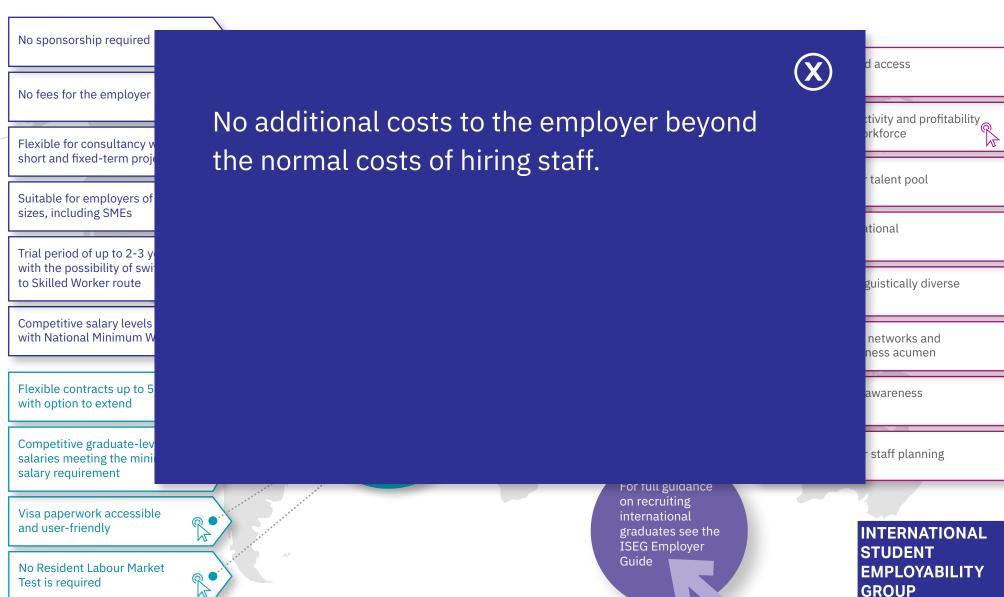
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on recruiting international graduates see the ISEG Employer Guide

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No Resident Labour Market Test is required This route is much more flexible than the previous Tier 2 visa system. At no cost to the employer, you can employ international graduate talent as a standard hire or on a fixed-term contract, for project-based work or for a short-term trial.

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No Resident Labour Market

Test is required

No sponsorship required daccess No fees for the employer tivity and profitability A fantastic opportunity for employers rkforce Flexible for consultancy v to gain specialist graduate-level talent, short and fixed-term proje talent pool cultural understanding and language skills -Suitable for employers of sizes, including SMEs itional with minimum HR and budget resource. Trial period of up to 2-3 v with the possibility of swi to Skilled Worker route guistically diverse Competitive salary levels with National Minimum W networks and ness acumen Flexible contracts up to 5 awareness with option to extend Competitive graduate-lev staff planning salaries meeting the mini salary requirement For full guidance on recruiting Visa paperwork accessible international and user-friendly graduates see the INTERNATIONAL ISEG Employer **STUDENT** Guide

EMPLOYABILITY

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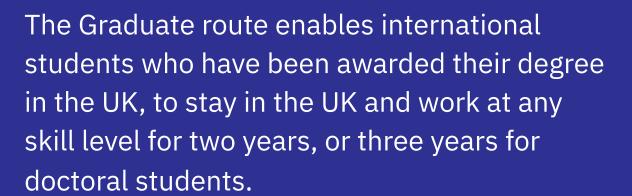
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No Resident Labour Market Test is required



If employers decide to employ the graduate for longer, they can switch to the Skilled Worker route if they meet the relevant requirements. d access

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No Resident Labour Market Test is required Engage with graduate-level talent flexibly, without the constraints of specific salary requirements linked to a visa. As with national hiring guidelines, there is a preference that staff are paid at least the National Living Wage.

For Tull guidance on recruiting international graduates see the ISEG Employer Guide d access

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Visa paperwork accessible and user-friendly

No Resident Labour Market Test is required This route enables employers to sponsor an international graduate for up to 5 years. This can be extended and, after 5 years the employee may be eligible to apply for settlement, reducing any further visa sponsorship costs.

For Tull guidance on recruiting international graduates see the ISEG Employer Guide d access

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Visa Options and Benefits for 1. The Graduate route visa 2. The Skilled Worker route visa



Visa Options and Benefits for 1. The Graduate route visa 2. The Skilled Worker route visa

This route requires paperwork from the

study, and with an appropriate job offer

and salary, the international graduate will

employer but is significantly easier than the

previous Tier 2 system. After their UK degree

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No fees for the employer

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No Resident Labour Market Test is required automatically meet the 70 points required for the Skilled Worker visa.



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on recruiting international graduates see the ISEG Employer Guide



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No Resident Labour Market

Test is required

No sponsorship required daccess No fees for the employer tivity and profitability This requirement has been abolished and rkforce Flexible for consultancy v employers are no longer required to justify short and fixed-term proje talent pool international hires. The strict job advert Suitable for employers of sizes, including SMEs itional requirements have also been removed. Trial period of up to 2-3 v with the possibility of swi to Skilled Worker route guistically diverse Competitive salary levels with National Minimum W networks and ness acumen Flexible contracts up to 5 awareness with option to extend Competitive graduate-lev staff planning salaries meeting the mini salary requirement For full guidance on recruiting Visa paperwork accessible international and user-friendly graduates see the INTERNATIONAL ISEG Employer **STUDENT**

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No Resident Labour Market Test is required Firms with high cultural and ethnic diversity on executive teams are 36% more likely to outperform their rivals on profitability, according to a study by McKinsey.

https://www.mckinsey.com/featuredinsights/diversity-and-inclusion/diversitywins-how-inclusion-matters nd access

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Test is required

No sponsorship required d access No fees for the employer ctivity and profitability Hire international graduates without orkforce Flexible for consultancy v sponsoring for two or three years under the short and fixed-term proj talent pool Graduate route visa. The work is not subject Suitable for employers of sizes, including SMEs ational to a minimum skill level or salary threshold. Trial period of up to 2-3 v with the possibility of swi This means that it is now much easier for to Skilled Worker route guistically diverse employers to hire international talent. Competitive salary levels with National Minimum W networks and ness acumen Flexible contracts up to 5 awareness with option to extend Competitive graduate-lev staff planning salaries meeting the mini salary requirement For tull guidance on recruiting Visa paperwork accessible international and user-friendly graduates see the INTERNATIONAL ISEG Employer **STUDENT** Guide

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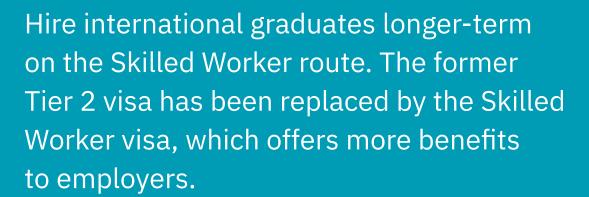
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No Resident Labour Market Test is required



Employers will require a licence to sponsor an overseas national. This includes a straightforward application.

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